

A stylized globe on the left side of the page, featuring a grid of white plus signs. The globe is partially obscured by a blue and green gradient. Several white arrows of varying sizes and styles (solid, dashed, and outlined) point to the right, overlaid on the globe. The background of the globe is a mix of light blue, green, and white.

# ARKEMA INC. VISION

**To be a premier provider of chemicals and materials in the global marketplace, offering innovative solutions to meet the challenges of today and tomorrow.**

**We will:**

- + Be proactive and responsible citizens in the communities where we work, upholding the highest standards for safety and the environment.
- + Value, respect, challenge, develop and reward our employees while expecting the best performance from them.
- + Act with sound ethics and uncompromising integrity in all of our business activities.
- + Collaborate with our customers and business partners to create sustainable value in the markets we serve.
- + Foster an environment that nurtures creativity.
- + Stand as a competitive force in the industry while delivering best in class returns to our shareholders.